



Application for Employment

Kitty Hawk Kites, Inc. is an equal opportunity employer dedicated to non-discrimination in employment. We select the most qualified individual for the job based on job-related qualifications regardless of race, color, age, sex, religion, national origin, disability, ancestry, marital status, credit history, sexual orientation, arrest and court record, genetic information, veteran status or any other status protected by federal, state or other applicable laws.

GENERAL INFORMATION

Last Name	First Name	Middle Name	Nick Name
Street Address		City, State Zip	
Email	Contact Phone	Home Phone	Cell Phone

If you are hired can you present proof of your legal right to work in the United States? Yes No

Are you at least 18 years of age? Yes No If not, hiring may be subject to verification of age and a valid work permit.

If applying for a position involving alcohol beverage service, are you at least 21 years old? Yes No

Have you ever been convicted of or pled no contest to a felony or a serious misdemeanor? Yes No
If yes, list dates and details (a conviction will not necessarily bar you from employment):

Have you ever worked for Kitty Hawk Kites, Inc. before? Yes No If yes, list dates and supervisor(s):

Do you have any friends or relatives that work for Kitty Hawk Kites, Inc.? Yes No
If yes, enter their names and relationship to you:

If hired, would you have a reliable means of transportation to and from work? Yes No

If required for this position, do you possess a valid driver's license? Yes No
If so enter State, License # and Class:

POSITION

Position applied for or type of position desired:	Available For: <input type="checkbox"/> Full time <input type="checkbox"/> Part time <input type="checkbox"/> Temporary <input type="checkbox"/> On-call	Available Shifts: <input type="checkbox"/> Days <input type="checkbox"/> Swing <input type="checkbox"/> Evenings <input type="checkbox"/> Rotating <input type="checkbox"/> Weekends
Can you perform the essential functions of the job you are applying for, with or without reasonable accommodation? <input type="checkbox"/> Yes <input type="checkbox"/> No (We comply with the ADA and provide reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions)		
When can you start?		
Can you work overtime? <input type="checkbox"/> Yes <input type="checkbox"/> No Can you work holidays? <input type="checkbox"/> Yes <input type="checkbox"/> No		
If seasonal, how long will you be able to stay?		
How did you hear about this position?		

EDUCATION AND TRAINING

Are you a high school graduate? Yes No if not, have you passed the GED? Yes No

List your Colleges, Business Schools, Vocational Schools and Military Training (with the most recent first)

Name and Location	Years Attended	Major/Area of Study	Degree(s)

WORK EXPERIENCE - List your work experience, starting with the most recent.

Employer		Address	
Supervisor(s)/Title(s)		May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No	Phone Eligible for rehire? <input type="checkbox"/> Yes <input type="checkbox"/> No
Starting Date	Ending Date	Reason for Leaving	
Starting Title	Starting Salary	Starting Duties	
Ending Title	Ending Salary	Ending Duties	
Employer		Address	
Supervisor(s)/Title(s)		May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No	Phone Eligible for rehire? <input type="checkbox"/> Yes <input type="checkbox"/> No
Starting Date	Ending Date	Reason for Leaving	
Starting Title	Starting Salary	Starting Duties	
Ending Title	Ending Salary	Ending Duties	
Employer		Address	
Supervisor(s)/Title(s)		May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No	Phone Eligible for rehire? <input type="checkbox"/> Yes <input type="checkbox"/> No
Starting Date	Ending Date	Reason for Leaving	
Starting Title	Starting Salary	Starting Duties	
Ending Title	Ending Salary	Ending Duties	

OTHER SKILLS

If you are fluent in any languages other than English list them here with details (fluent, conversational, etc):

List any special training, skills, achievements, equipment certification, occupational licenses, military training, certifications or registrations relevant to this position. If hired, you may be required to submit copies for verification.

PROFESSIONAL REFERENCES

Name	Position/Company/Address	Yrs Known	Contact Number

SIGNATURES (Please read carefully, initial each paragraph and sign below)

	I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment will be grounds for rejection of this application or for immediate discharge, regardless of the time passed before discovery.
	I understand that Kitty Hawk Kites, Inc. may contact my previous employers and I authorize those employers to disclose to Kitty Hawk Kites, Inc. all records and information pertinent to my employment with them.
	I understand that Kitty Hawk Kites, Inc. may conduct a background check, and I authorize Kitty Hawk Kites, Inc. and any third-party acting on Kitty Hawk Kites, Inc.'s behalf to conduct such background investigation. In connection therewith, I agree that if requested, I will complete and deliver to Kitty Hawk Kites, Inc., Kitty Hawk Kites, Inc.'s Request, Authorization, Consent and Release of Background Information.
	I understand that nothing contained in this Application, or conveyed during any interview that may be granted or during my employment, if hired, is intended to create an employment contract between Kitty Hawk Kites, Inc. and me. In addition, I understand and agree that if I am employed, my employment will be 'at-will'- that is, for no definite or determinable period of time, and may be terminated at any time, with or without notice, at either my option or Kitty Hawk Kites, Inc.'s option, and that no promises or representations to the contrary are or will be binding on Kitty Hawk Kites, Inc. unless made in writing and signed by me and by an authorized representative of Kitty Hawk Kites, Inc..

Signature

Date